GET PAID TO TAKE CARE OF YOU.

Join the Bullard wellness program and Bullard puts money into your Health Savings Account.

$1,800

Into your HSA each plan year

Based on your level of participation. What you earn in 2026 funds your 2027 plan year.

STEP 1

Enroll in an HSA plan

HSA 1 or HSA 2.

STEP 2

Take part in wellness

Challenges, wellness breaks, screenings, flu shots.

STEP 3

Bullard funds your account

Tax free dollars that are yours to keep.

Also free to every team member

Weekly on-site nurse in Cynthiana. Annual flu shots, health screenings, and mammograms. Bullard covers race registration for you and a guest for up to two 5K run or walk events each year.

The program is voluntary and costs you nothing.

New hires can start right away. Incentive dollars are earned by HSA plan members. PPO members and team members not on a Bullard medical plan are welcome to join the activities, but are not eligible for HSA funding.

KNOW WHERE TO GO.

Same care, very different price tags. Pick the right place and keep more of your money.

Virtual Visit

FASTEST AND CHEAPEST

Colds, rashes, pink eye, sinus issues, minor injuries. Available 24/7.

PPO	$25 copay
HSA plans	Up to $59

Primary Care

YOUR FIRST CALL

Checkups, ongoing conditions, prescriptions. Preventive care is covered at no charge.

PPO	$25 copay
HSA plans	Deductible, then 20% or 30%

Urgent Care

NIGHTS AND WEEKENDS

Sprains, stitches, and fevers when your doctor's office is closed.

PPO	$20 copay
HSA plans	Deductible, then 20% or 30%

Emergency Room

TRUE EMERGENCIES ONLY

Chest pain, trouble breathing, severe bleeding, head injury. Call 911 first.

PPO	$300 copay, then 20%
HSA plans	Deductible, then 20% or 30%

Not sure? Call the free 24/7 Nurse Line at 1-888-546-8463

Free, private, and staffed around the clock. In-network costs shown. After the deductible you pay 20% on HSA 1 and 30% on HSA 2.

CARE WITHOUT THE WAITING ROOM.

Four ways to get help from your phone, day or night, at little or no cost.

24/7 Nurse Line

ALLIED CARE

Free, private answers to your health questions. Evenings, weekends, and holidays.

Call 1-888-546-8463

LiveHealth Online

ANTHEM

See a board certified doctor by video 24/7. Prescriptions sent to your pharmacy. Behavioral health by appointment.

livehealthonline.com

Virtual Primary Care

RECURO HEALTH

Your own physician, at home labs, easy prescription pickup, and condition management.

Tap Virtual Primary Care in the My Allied Portal app

Employee Assistance

ALLIED CARE AND CURALINC

No cost counseling, coaching, text therapy, and work life support for you and your family.

Call 800-440-1440

Start with the My Allied Portal app

Pull up your ID card, find in-network providers, compare costs before you go, and track your deductible in real time.

START WITH HSA 2. HERE IS WHY.

All three plans cover the same care. Only the HSA plans come with Bullard dollars.

CORE PLAN

HSA 2

BULLARD PUTS IN
Up to $1,800

YOUR WEEKLY COST
$27.79

DEDUCTIBLE
$5,000 single
$10,000 family

AFTER DEDUCTIBLE
Plan pays 70%

BEST FOR
The lowest paycheck cost and building tax free savings

HSA 1

BULLARD PUTS IN
Up to $1,800

YOUR WEEKLY COST
$43.29

DEDUCTIBLE
$3,400 single
$6,800 family

AFTER DEDUCTIBLE
Plan pays 80%

BEST FOR
HSA dollars with a lower deductible

PPO

BULLARD PUTS IN
$0

YOUR WEEKLY COST
$47.78

DEDUCTIBLE
$2,500 single
$5,000 family

AFTER DEDUCTIBLE
Plan pays 80%

BEST FOR
Copays up front, no HSA and no wellness dollars

What the HSA gives you that the PPO does not

Up to $1,800 a year from Bullard. Money that is always yours, rolls over every year, and grows tax free. You can also add your own pre-tax dollars, up to $4,400 single or $8,750 family.

Weekly payroll deductions shown for team member only coverage. Deductibles and costs are in-network. Bullard HSA dollars require wellness program participation. See your Benefits Overview for full details.

YOUR DENTAL COSTS YOU $0.

If you or your dependents are covered on the Bullard medical plan, dental coverage is included at no charge.

$0

Out of your paycheck for dental

When you are enrolled in a Bullard medical plan

Cleanings and Exams

DELTA DENTAL

Diagnostic and preventive care is covered at no charge. Delta Dental PPO and Premier dentists both count as in-network.

What Is Covered

PER MEMBER, PER PLAN YEAR

Annual maximum	$1,500
Deductible	$50 single / $150 family
Orthodontia	50%, up to $1,000 Children to age 19

Not on a Bullard medical plan?

You can still enroll in dental coverage for yourself and your dependents. Premiums apply. Rates are listed in your Benefits Overview.