# Total Compensation Calculator

ABC Company

## BASE SALARY

$ 60000 / year

Gender (for STD calc) Male Female

## YEARS OF SERVICE

Years at ABC 10

Fully vested. Vacation: 3 weeks.

## 403(B) — ABC MATCH

ABC Company will match your contribution at $.50 on the dollar up to 10% of your pay.

Employee contribution 6%

Age 55+ (auto-vested)? Yes

ABC vested match $1,800

Vesting schedule 100% vested

2yr 20% | 3yr 40% | 4yr 60% | 5yr 80% | 6yr 100%

Fully vested.

## PTO & HOLIDAYS

| Vacation | Sick + personal | Holidays |
|---|---|---|
| 3 wks | 14 days | 7 days |
| 5-14 yrs | 12 sick + 2 personal | paid national |

Total PTO value $8,308

15 vacation + 14 sick/personal + 7 holidays = 36 days at $28.85/hr

## EMPLOYER-PAID BENEFITS

Medical (avg. per year) $26,248

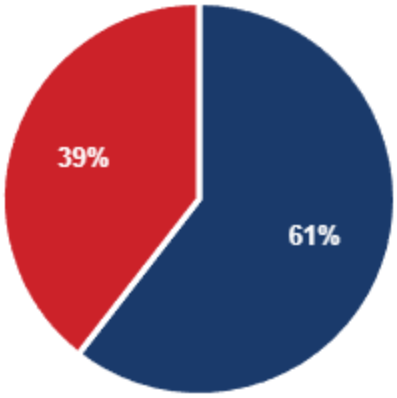
| | |
|---|---|
| Dental **(avg. per year — 100% employer paid)** | **$493** |
| Group Life & AD&D | **$39** |
| Group LTD Core | **$2,232** |
| STD | **$18** |

| Total compensation | Benefits value | $ / hour (base) | $ / hour (total comp) |
|---|---|---|---|
| $99,138 | $39,138<br>39.5% of total | $28.85 | $47.66<br>+$18.82 from benefits |

## BREAKDOWN

**Total Compensation**

**$99,138**




| | |
|---|---|
| Base Salary | **$60,000 (61%)** |
| Total Benefits | **$39,138 (39%)** |

**Base salary**

| | |
|---|---|
| Base salary | **$60,000** |
| **Total base salary** | **$60,000** |

**Benefits**

| | |
|---|---|
| Medical | **$26,248** |
| Dental | **$493** |
| Group Life & AD&D | **$39** |
| Group LTD Core | **$2,232** |
| STD | **$18** |
| 403(b) match (vested) | **$1,800** |
| PTO & holidays | **$8,308** |
| **Total benefits** | **$39,138** |