Our Compliance Standards

BimGroup

Bim Group's Compliance Consultant's goal is to stay abreast of the ever-changing compliance landscape and reporting obligations for employer group health and welfare plans. She educates Bim staff and provides clients with the knowledge and resources to maintain compliant benefit programs. As an employer who provides group health and welfare benefits, the employer acting as the plan sponsor is responsible for benefit compliance. Bim is able to assist clients in accomplishing these requirements through advice, education and solutions. First and foremost, Bim strives to keep it simple!

Advise

- ✓ **Subject Matter Expert**
  - Compliance Consultant with 20+ years' experience
    - PPACA Certified – NAHU
    - Certified Healthcare Reform Specialist – Employer Healthcare & Benefit Congress
    - Not an attorney or CPA
- ✓ **United Benefit Advisors (UBA)** Chief Compliance Officer (Attorney)
  - Cannot give legal advice
- ✓ **UBA Staff Compliance Attorney**
  - Cannot give legal advice
- ✓ **Fisher Phillips, LLP** (Labor and Employment Attorneys)
  - Cannot give legal advice until client/attorney relationship has been established
- ✓ **Access to DoC via phone/email**
- ✓ **Client communications sent via email, blog and other social media**
- ✓ **DoC collaboration with UBA Peers**

Educate

- ✓ **Blog/Emails**
- ✓ **White papers**
- ✓ **Annual Risk Analysis**
- ✓ **Benefits – In-Depth Compliance Audit**
- ✓ **Monthly UBA Webinars**
- ✓ **Special Webinars**
- ✓ **Speaking engagements throughout the community**

Solutions

- ✓ **Strategic Partners**
  - Fisher Phillips, LLP
  - The Benefits Practice
  - Local Lexington Firms
    - Stoll Kennon Ogden PLLC and Sturgill, Turner, Barker and Moloney, PLLC
  - 5500 and ERISA Plan document partner
  - Web Based Compliance Tools
  - Web Based SPHR/ PHR and Learning Tool

About Our Director of Compliance



Lauren Johnson
Compliance Consultant

Lauren Johnson is a benefits compliance expert with over 21 years of technical experience. She is a former partner with McGregor & Associates, Inc., an employee benefits administration and consulting firm and is a subject matter expert on the Affordable Care Act, ERISA, Consumer Driver Healthcare Accounts, COBRA and other health and welfare benefit related issues. She earned her Bachelor's Degree from Eastern Kentucky University and is a graduate of Leadership Lexington, a leadership program in Kentucky that offers individuals in the community the opportunity to broad perspectives and strengthen leadership skills. Lauren is a frequent speaker at industry events and has served as president of both the Central Kentucky Association of Health Underwriters and the Lexington Employee Benefits Council. She is certified in Flexible Compensation through the Employers Council of Flexible Compensation, received her certification as a Chartered Benefit Consultant through the National Association of Alternative Benefit Consultants and is an Accredited Pension Administrator through the National Institute of Pension Administrators.

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