Mineral™

BimGroup

# HR and Compliance Just Got Waaay Easier.



HR and compliance is complicated—but it doesn't have to be. At Mineral, we've made it our mission to take the guesswork out of HR and compliance so you can manage workplace challenges with confidence. From expert guidance and resources to proactive alerts, we're your one-stop ticket to a healthier organization.

## You've got HR and compliance questions. Mineral has answers.

### Mineral Platform™

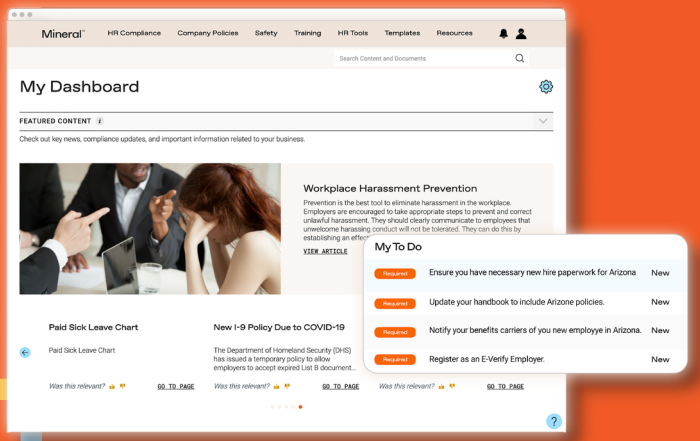
**Powered by an innovative mix of data, technology and human expertise, Mineral Platform offers everything you need to keep your organization on track.**

- Smart Employee Handbook
- HR Compliance Library
- Proactive To-Dos
- Learn: Employee Training Courses
- Job Description Library
- Salary Compare
- Compliance Calendar
- HR Assessment
- Benefits Document Creator
- OSHA Log

...and so much more!

## Mineral Intelligence™

**If it seems like federal and state employment regulations are constantly changing, that's because they are. Mineral Intelligence keeps you ahead of the compliance curve with proactive notifications and tangible action items that are tailored to your business.**






## Mineral Experts™

**Whether you need guidance on a challenging workplace situation or help deciphering some complex legalese, our experienced advisors are here to support you. Connect through the Mineral Platform or phone for the answers you need, right when you need them.**

- Get trusted guidance from a certified HR expert who will answer your questions in terms you can actually understand.
- With an average 18 years of HR and compliance experience, Mineral Experts bring deep expertise in employment law, benefits, compensation and employee relations to your business.
- Serving more than 500,000 small- and medium-sized businesses across the country, Mineral Experts have helped clients resolve over 1 million challenges.

Mineral™

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# Get even more out of Mineral.

Our solutions empower you to tackle even the most complex HR and compliance challenges.



## Smart Employee Handbook Plus

This revved-up version of our Smart Employee Handbook also allows you to create a multi-state compliant handbook, collect employee e-signatures and provide a Spanish language version to support your diverse workforce.



## Workplace Safety

Reduce potential hazards, accidents and liability while creating a culture of safety among your employees. Course work includes best practices on everything from personal protective equipment and ladder safety to hazardous materials, transportation and more.

Some solutions may require an additional subscription.



## Workplace Harassment Prevention

Take proactive steps against workplace harassment with this complete catalog of awareness training. Each course includes interactive state-mandated topics to ensure compliance as well as Diversity, Equity and Inclusion training to help you build a strong, inclusive culture.



## Anonymous Reporting

Empower your employees to anonymously report workplace concerns before they become larger issues—or a liability risk. This best-practices solution helps you manage and take action on reported incidents in a secure and timely manner.

**Mineral is the most valuable HR asset we have and the ROI has been invaluable. I've been able to connect with compliance professionals regarding COVID furloughs, employee leaves, and compliance issues and received quick and accurate answers that allow me to spend my time and energy moving the needle forward with confidence.** —DAN C., PROFESSIONAL SERVICES CLIENT

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