

WHEN TO DISTRIBUTE *NOTICES*

Notices Timing Chart	Annual	Initial Enrollment	Upon Events	When Eligible
Adverse Benefit Determination			✓	
Breach Notification			✓	
CHIP	✓			
COBRA		✓	✓	
Coverage Options (Exchange Notice)			✓	
Grandfathered Plan (SBC Guidance)	✓	✓		✓
HIPAA Privacy		✓	✓	
Medicare Part D	✓		✓	
Notice of MCSO or NMSN			✓	
Notice of Nondiscrimination	✓			
Rescission of Coverage			✓	
SBC	✓		✓	
Summary of Material Modifications			✓	
Wellness ADA Notices	✓			
Wellness Incentive Disclosure / Alternative Standard	✓	✓		✓
WHCRA	✓	✓		